

Commandant Update

- **Recap of AY 2024-2025 Priorities**
- **Discipline Update**
- **Fitness Program Update**
- **Leadership Development Update**
- **Training and Experiential Learning Update**



Commandant AY 2024-25 Priorities

- #1: **Revision of PT Program (SP Task 1.2.B4)**
 - Assembled Operational Planning Team (OPT) drafting proposal
 - Planned implementation date is August 2025
- #2: **Address Gaps in Leader Development**
 - LEADER 1, LEADER 2 & LEADER 3 pubs in revision (SP Task 1.1.C1)
 - Publish in March 2025 / Train Rising 1st, 2nd & 3rd Class Leaders in April-May
 - Master Training Task List for All Classes (SP Task 1.2.A2)
 - Staff Ride Plan (SP Task 1.2.A1)
- #3: **Develop Cadet Feedback Program (SP Task 1.1.C1)**
 - 13 First Class Leaders mentored in Fall term
 - Peer Feedback/Mentorship beta test in Spring 2025
- #4: **Expand experiential leadership development opportunities (SP Task 3.3.B1)**
 - Audit leadership development opportunities completed in AY24-25
 - Assemble OPT to explore expansion/improvement in future opportunities



Discipline Update

- Demerits Up ~ 30%
 - Consistent application of *Blue Book* standards
 - Increased room inspections
 - Noticeable dip in Corps average began in 3rd Demerit Period (Mid-Oct to Mid-Nov)
- Use of Interim Suspension for Egregious Misconduct
 - Three interim suspensions in Fall 2024 / One at beginning of Spring 2025
 - All three Fall interim suspensions resulted in 1-year suspensions through Fall 2025 term
 - Spring 2025 interim suspension issue was resolved and handled under *Blue Book* sanctions
- Transition Plan
 - Utilized 1-Year Suspension in Abeyance for excessive demerit (minor misconduct) cases
 - Reduced demerit limits (70 for Old Corps / 79 for Rats)
 - Cadet suspension activated on day they exceed limit
- Proactive Influence
 - Clear expectation = Cadets should strive to be 15 demerits or fewer each demerit period
 - *Blue Book* change to how cadet can get off Conduct Probation (ConPro) early
 - 12 demerits or fewer in consecutive demerit periods for cadets on ConPro for excessive demerits only
 - 8 demerits or fewer in consecutive demerit periods for cadets on ConPro for significant conduct penalty (#1 - #5)



Fitness Program Update

- Fall 2024 Fitness Test Stats
 - 86.3% Take Rate (Excused / Invalid / No Test)
 - 90.7% Pass Rate
 - 5th Year = 100%
 - 1st Class = 95%
 - 2nd Class = 96.5%
 - 3rd Class = 93.3%
 - Rats = 82.3%
- Cadet Leader Accountability
 - Regimental leaders given Fall 2024 statistics by Battalion & Company
 - Battalion CCs will be given achievable metric goal for Spring 2025 term
- Non-Commissioning Cadet Physical Training Time
 - Company-led / TAC Oversight
 - Twice a week (Tu / Th)
- Remedial Physical Training
 - Twice a week (Wed / Fri)
 - ROTC or CMDT Staff-led



Leadership Development Update

- Corps Rank Application Process
 - Interview process for rising First Classmen on going
 - Rank Selection Announcement on 4 March 2025
 - Rising Second Class interview/board process 17 March – 4 April
 - Rank Selection Announcement on 10 April 2025
 - Rising Third Class interview process 11 – 18 April
 - Rank Selection Announcement on 24 April 2025
- Rising Class Ranker Leader Training
 - Based around LEADER 1, LEADER 2, and LEADER 3 publications
 - Begins during Spring 2025 term
 - August Cadre Week training
- Dyke Training
 - Commandant & Superintendent blocks planned for Rising First Classmen
 - OGA Dyke Guide to be published by Class of 2026
- NCAA Team Captain Training
 - Initiated monthly Commandant-Athletic Director Council of Captains meetings with team reps
 - Developing AY2025-2026 Captain Guidebook for Military standards expectations
 - Next Academic Year Team Captain training and mentorship (April-May)



Training and Experiential Learning Update

- New Cadet Military Training
 - Focus Areas: land navigation, survival skills, first aid, pugil sticks, and marksmanship
- Third Class Marksmanship Training
 - Zero/Grouping training for all non-NCAA cadets
 - NCAA cadets will receive marksmanship during available windows in Fall / Spring in AY 2025-2026
 - Plan to try to catch current 3rd Class NCAA cadets during 2nd Class year
- Non-Commissioning Professional Development Staff Ride
 - Teaming with Career Services to plan/execute Spring 2025 staff ride options
 - Considering visits to NCR (3-letter agencies/departments; US Army depot; corporate)
 - Option for current 1st Classmen / required for current 2nd Classmen
 - Executed during Spring FTX period
- New Market Staff Ride (New 3rd Class Event)
 - Class of 2028 will go in Spring 2026
- Defining Yearly Leader Progression
 - Develop skills master task list for each year in Barracks
 - Formal/Informal leadership equivalency requirements for cadets during 3rd - 1st Class years

